

Philippine Postal Savings Bank, Inc.

Postbank Center, Liwasang Bonifacio 1000 Manila

COMPENSATION FOR DIRECTORS

GOCC Class per EO 24:		Class C					
Per Diem for Board Meetings:		P15,000.00/meeting or maximum of P360,000.00/year (for member)					
		P18,000.00/meeting or maximum of P432,000.00/year (for the Chairman)					
Per Diem for Committee Meetings:		P9,000.00/meeting or maximum of P216,000.00/year (for Chairman and members)					
Name of Director	BOD Meetings Attended	Total BOD Per Diems	Committee Membership	Committee Meetings Attended	Total Committee Per Diems	Reimbursements	Total
Cesar N. Sarino	4/4	72,000.00	Credit Committee	4/4	36,000.00		144,000.00
			Corporate Governance & Risk Management	4/4	36,000.00		
			Nomination & Compensation				
Bituin V. Salcedo	18/19	270,000.00	Credit Committee	14/15	81,000.00		486,000.00
			Corporate Governance & Risk Management	18/19	135,000.00		
			Nomination & Compensation				
Fidel A. Bugayong	3/4	45,000.00	Credit Committee	3/4	27,000.00		72,000.00
	15/18	225,000.00	Corporate Governance & Risk Management	16/19	99,000.00	38,480.94	479,480.94
			Nomination & Compensation				
			Audit & IT Oversight	17/19	117,000.00		
Jay B.T. Lacsamana	8/8	120,000.00	Audit & IT Oversight	9/10	81,000.00		201,000.00
Victor N. Alimurung	11/18	150,000.00	Credit Committee	12/14	99,000.00		366,000.00
			Corporate Governance & Risk Management	14/19	117,000.00		
			Nomination & Compensation				
Mario C. Lorenzo	18/18	270,000.00	Credit Committee	14/14			495,000.00
			Corporate Governance & Risk Management	19/19	117,000.00		
			Nomination & Compensation				
			Audit & IT Oversight	19/19	108,000.00		
Pelagio S. Paguican	16/19	240,000.00	Corporate Governance & Risk Management	14/15	90,000.00	280,778.00	736,778.00
			Nomination & Compensation				
			Audit & IT Oversight	18/19	126,000.00		
Dic G. Togonon	5/5	75,000.00	Credit Committee	4/4	36,000.00		111,000.00
Leticia V. Damasco	11/11	165,000.00	Credit Committee	9/9	81,000.00	7,788.00	280,788.00
			Audit & IT Oversight	1/1	9,000.00		
			IT Steering Committee	2/2	18,000.00		
Alex V. Buenaventura	2/2	36,000.00					36,000.00
Renato G. Eje	2/2	30,000.00					30,000.00
Julio D. Climaco Jr.	2/2	30,000.00					30,000.00
Liduvino S. Geron	2/2	30,000.00					30,000.00
Alan V. Bornas	2/2	30,000.00					30,000.00
Noel B. Marquez	2/2	30,000.00					30,000.00