

**RODELIO S. ROMBLON**

VICE PRESIDENT

HUMAN RESOURCE DEPARTMENT

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Mr. Romblon has 34 years of extensive work experience in all areas of human resource management, in Job Evaluation and Compensation, Salary Structure Design, Performance Appraisal System, and Rewards and Incentive Programs for Employee Retention. He is experienced in Personnel Administration, including selection, hiring, training, as well as development of personnel policies. Having also worked as an Industrial Engineer, he is an expert in the implementation of continuous improvement methods on work processes to ensure optimum operational efficiency.

He worked for various companies, such as with Radiowealth, Inc. as an Industrial Engineer, at General Motors Philippines, Inc. as Senior Industrial Engineer, as Associate Consultant at EDF (Economic Development Foundation, Inc.) at Incentivation Programs Philippines, Inc. as Project Manager, with Motivation Asia Philippines, Inc. as Director of Strategic Solutions Group, as General Manager of Total Solutions, Inc., as Industrial Engineering Manager at Steel Corporation of the Philippines where he acted as advisor to the company president and conducted studies for the development of solutions to operational problems.

He also provided consultancy services on compensation, job evaluation, market research, job design, and appraisal system for the Department of Budget and Management (DBM), Philippine Postal Corporation, and with Philippine Postal Savings Bank.

Mr. Romblon is a graduate of Bachelor of Science in Industrial Engineering from the National University.